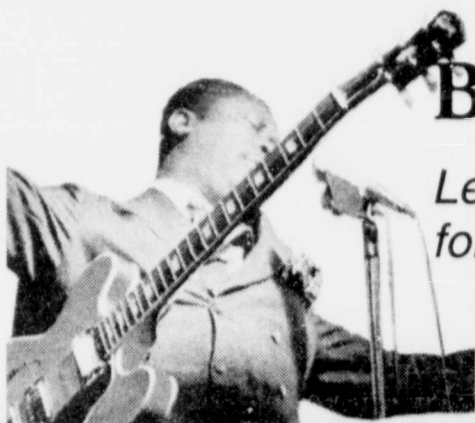


Egyptian volleyball

Cal Poly team scrimmages against globetrotting Egyptians.

Sports, Page 8



B.B. King is back

Legendary blues man returns for second sold-out PAC show.

Arts Weekly, page 6

Under attack?

Proud greek says deferred rush is a plot to destroy greek society.

Opinion, Page 4

CALIFORNIA POLYTECHNIC STATE UNIVERSITY SAN LUIS OBISPO

SUMMER MUSTANG

JUNE 25, 1998

THURSDAY

VOLUME LXIII, No. 1

Staff stages protest

Unions picket administration

By Shantelle Andrews
Summer Mustang

About 50 Cal Poly faculty and staff members formed a picket line Wednesday afternoon in front of the administration building to protest merit-based pay increases.

The faculty and staff are members of various unions that have united to protest this issue. Some of the unions represented were the Cal Poly Labor Council, the Unit 8 Campus Cops and the State Employee Trades Council.

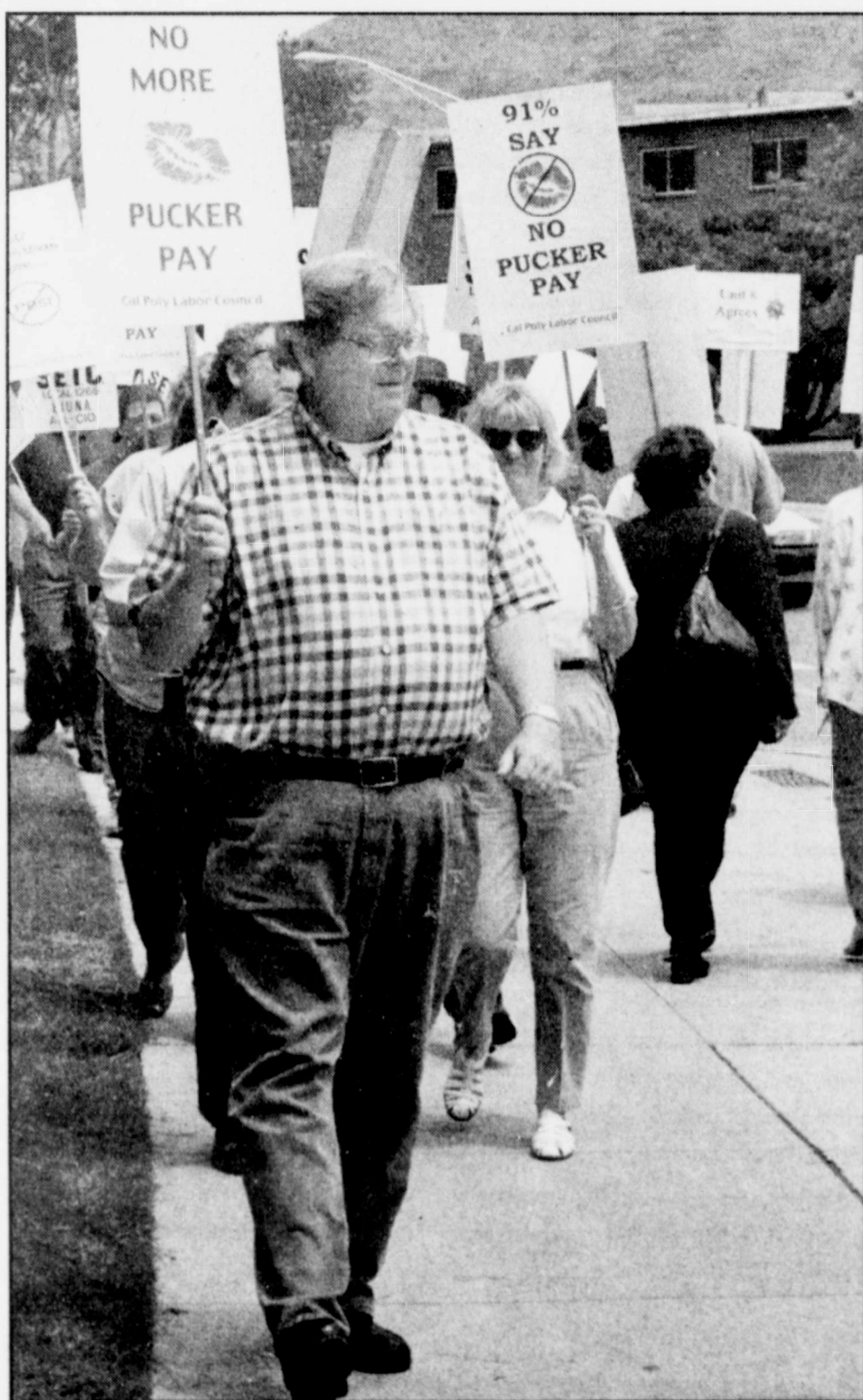
"It's just a joint message to the powers that be that the entire campus, not just the faculty ... are really unhappy with the whole merit pay issue," Laura Freberg, psychology professor, said.

The PSSI allows raises to be given based on performance.

"It's a concept that kind of looks nice on paper, sure," Freberg said. "If you're doing a good job, let's pay you more. But when it is implemented that is not how it's working."

Some of the concerns that were voiced dealt with students being completely shut out of this process and that raises are given out at random.

Freberg said she feels the way the program is implemented turns it into a "kiss-up" reward instead



David Wood/Mustang Daily

Jim Conway, speech communications department head, marches with about 50 protesters during Wednesday's picket.

of a true bonus for an employee that everyone feels is doing a good job. As a member of the California Faculty Association, Freberg shared some of its suggested solutions.

"A bonus, not an addition to your total pay scale, and then a better way to implement it so that it is considered more fair, plus

raising everybody's salary (are other possibilities)," Freberg said.

As a member of the SETC, Bruce Mosher, a building services employee, shared his concerns with PSSI.

"The amount of pay for the people in the departments is not

See PROTEST, page 5

Former dean gives \$30,000

Ethnic studies, athletics will split July donation

By Julie O'Shea
Summer Mustang

The ethnic studies and the athletics departments have some extra money this year thanks to a \$30,000 donation by a former Cal Poly dean.

Everett Chandler and his wife, Arlene, gave the ethnic studies and the athletics departments \$15,000 each to spend however they see fit. The money was put in a trust five years ago, where it accumulated interest and grew tenfold.

This will be the first established endowment for the ethnic studies department.

"I don't like to micromanage," Chandler said. "They're smart people. I'll leave it to the departments to decide what they want to do with the money."

Chandler, who was dean of students from 1951 to 1977, said his life was enriched by the friendships he formed with colleagues and students of different ethnic backgrounds during his tenure at Cal Poly.

There was no ethnic studies program when Chandler was dean. Today, he wants to do all he can to promote diversity at Cal Poly. Chandler believes people need to acknowledge and understand different cultures and heritages.

"We eat Mexican food, Italian food, German food, Chinese food, and we all like them, right?" he asked. "So why can't we all just like each other?"

"I think Rodney King said it best:

"I don't like to micromanage. They're smart people. I'll leave it to the departments to decide what they want to do with the money."

— Everett Chandler
donated \$30,000

to ethnic studies and athletics

"Why can't we all just get along?"

Bob Gish, director of the ethnic studies department said that Chandler's philanthropy was heartfelt, and the department is very gracious for the donation.

Chandler is giving the other half of the money to his second interest at Cal Poly, the athletics department.

Chandler was inducted into the National College Football Hall of Fame for all his involvement in the aftermath of the 1960 Cal Poly football team plane crash.

Presently, Chandler is a member of the Hall of Fame Committee and helps choose the recipients for the award.

"You could not ask for finer individuals than Everett Chandler and his wife Arlene," said Chris Del Conte, Mustang Athletic Fund director. "They epitomize Mustang athletics."

The departments will receive their donations on July 18.

3,500 students celebrate graduation

By Jeremy Roe
News Editor

Excitement and eagerness dominated the conversations of Cal Poly's prospective graduates as they filed down to Mustang Stadium.

During the ceremony, speakers told the soon-to-be graduates they have the power to accomplish new challenges. The graduates' energy while walking on the road to the stadium told the same story.

As the sounds of "Pomp and Circumstance" echoed through the stadium, proud parents cheered, trying to find

their new graduates on the field, where their black robes contrasted against the stark white of the chairs.

These students were faced with a lot of options, on a day that signals the beginning of a new era for many people.

Some of the more than 3,500 students graduating said they were heading off to graduate school, others were getting a job - but all seemed relieved to get a break from school.

"I didn't get to kick back as much as I wanted, because I was always working while I was in school," said Mike Godsey, graduating English major.

Godsey said he plans to work in San Diego for a year, then he is going to the University of Colorado in Boulder for a doctorate degree.

Mike Beever, a graduating history major, said he felt graduating from Cal Poly is different than at other universities.

"It's kind of anti-climactic, in that at other schools it's like a really big deal, but here, you just kind of show up," he said. "It starts when you get here (the whole SLO attitude) and you kind of go out the same way."

See GRADUATION, page 3



file photo/Mustang Daily

Graduates listen to the keynote speaker during 1997 commencement ceremonies. This year, about 3,500 students graduated from Cal Poly.

Creative landscaping may be used to disguise water tank

Tree-top survey measures aesthetic impact

By Rory Cox and Jeremy Roe
Summer Mustang

Landscaping plans designed to help hide a proposed 64-foot water storage tank will be available as soon as July.

Committee discussions have included the possibility of covering the tank with a mural or even painting it like a thermos to mask its size. The 53-foot diameter tank will be used to chill water at night when electrical costs are lower. The water will then be pumped through certain buildings on campus for air conditioning. The tank will hold one million gallons of water.

At the end of the spring quarter, Deby Ryan, a coordinator with facilities planning volunteered to be hoisted 64 feet above the ground in a crane bucket. There were two purposes for the stunt, according to Ryan. Facilities planners wanted to know what kind of view obstruction the tank might pose as well as to see if Ryan's bird's eye view was able to identify some obstructions, with the help of several spotters placed around campus.

She tied a large piece of bright pink fabric onto the outside of the crane bucket so she would be visible from a distance.

"People are more likely to get involved if there's a crazy person in a bucket," Ryan said.

Ryan said she identified a few places that would be clearly obstructed by the addition of the tank: the Rec Center, the Health Center, and the facility offices in building 20. She also said there is a small corridor running north and south between the Swine Unit and the Rec Center where the tank can be somewhat seen, but that other parts of campus were not obstructed by the tank. Ryan said she could only see part of one driveway on Slack Street from the crane, using the logic of "if we can't see you, you can't see us."

"It was a shock to us the number of buildings we could not see," Ryan said. "We were excited and it definitely made us feel better about sticking this thing right in the middle of campus."

The new landscaping would be used to enhance the campus as a whole, not just hide the water tank,

"People are more likely to get involved if there's a crazy person in a bucket."

— Deby Ryan

Facilities Planning Coordinator

said Ryan. The San Luis Obispo firm working on the landscaping will probably propose the use of benches and perhaps arches to draw the eye away from the tank.

Most the trees on campus are evergreen and won't lose their leaves, exposing the tank to view.

"We found the tank is well restricted by Eucalyptus trees and other buildings," said Ed Naretto, director of facility services.

Ed Johnson, who is in charge of the tank project, said it was visible from a small window in the Dexter building and the top floor of Kennedy Library.

Johnson said the tank will save the university \$50,000 a year by taking advantage of lower night electricity rates. He said he hopes to have the project completed by February 1999.



David Wood/Mustang Daily

Deby Ryan, facilities planning coordinator, and a cardboard Elvis were hoisted above building 40 June 4 to test the height of a proposed water tank.

Spray paint found on dragging victim's face

District court approves use of fingernail tests to verify evidence of a struggle

JASPER, Texas (AP) — Paint was sprayed on the face of a black man before he was dragged to death behind a pickup truck, allegedly by three white men, according to court documents.

James Byrd Jr. was killed June 7 on an east Texas country road. Byrd's

mangled torso was found about a mile from his head, neck and right arm.

Three white men are charged with murder in what police say was a racially motivated slaying. John William King and Shawn Allen Berry, both 23, and Lawrence Russell

Brewer, 31, remain jailed without bond.

In court documents released Tuesday, Berry told authorities Brewer spray-painted Byrd's face before the victim was killed. An 11-ounce can of spray paint was among items police found along the road where Byrd died.

Authorities used Berry's statement to obtain a search warrant to test Brewer's hands for chemical com-

pounds consistent with the paint.

State District Judge Joe Bob Golden also approved requests for scrapings from underneath the fingernails of the three suspects and other evidence that could be consistent with a struggle.

And Golden allowed authorities to photograph tattoos on the defendants. Some of the tattoos could "be consistent with common practices of white supremacy," according to the

court documents.

Berry has told authorities Brewer and King beat Byrd unconscious before chaining him to the back of the truck.

Prosecutors plan to seek capital murder indictments against at least two of the suspects, King and Brewer, when they present the case to a grand jury July 6. Berry could escape the harsher charge because he has been cooperating with authorities.

THANKS, ASI!!
"FREE" CITY BUS RIDES AGAIN!

The city bus will be *fully subsidized* for Cal Poly riders once again during this new fiscal year (July 1, 1998 through June 30, 1999).

Many thanks go to the 1997-98 ASI Board of Directors for authorizing the allocation \$49,600 of ASI money toward the City/University bus contract.

This money, along with the \$125,000 from the university parking citation revenue funds, satisfied the contract obligation for bus services for the 1998/99 fiscal year.

Therefore, again this year, all Cal Poly students, faculty, and staff will be able to ride the city buses free of charge.

THANKS, ASI, for your generous contribution to the City/University bus contract.

Teen suspect to plead guilty

PADUCAH, Ky. (AP) — The teenager who allegedly shot three high school classmates to death and wounded five others while they prayed will plead guilty with the hope of receiving a lenient sentence because he is mentally ill, his attorney said.

Michael Carneal, 15, is scheduled to stand trial Oct. 5 on three counts of murder and five counts of attempted murder.

"It is the intention of Michael ... to plead guilty to the charges and state affirmatively he is a person with a diagnosable mental illness," defense attorney Thomas Osborne told The Courier-Journal of Louisville for a story Wednesday.

But Commonwealth's Attorney

Tim Kaltenbach said he will not agree to a plea of guilty but mentally ill. He said he will continue to seek the maximum punishment: life in prison with no possibility of parole for 25 years.

The victims' families want Carneal to receive the maximum.

Carneal was 14 when the shootings occurred Dec. 1 at Heath High School. Both prosecutors and the defense have hired psychiatrists to evaluate him. The judge has not determined whether Carneal is competent to stand trial.

The families of three girls killed in the shooting released copies of reports from two defense psychiatrists.

Both reports said he was tired of

being picked on and teased, and confided that a gun he took to school made him feel powerful. And both said he felt pressured by the accomplishments of his older sister, who had been class valedictorian.

Dianne Schetky, a forensic psychiatrist from Rockport, Maine, said Carneal was not taking medication at the time of the shooting, nor had he been diagnosed with a mental illness or problem before then.

"He said what he really wanted was more respect from the kids," she said in her report.

Schetky diagnosed Carneal with dysthymia, a chronic depression accompanied by feelings of low self-esteem and worthlessness.

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GRADUATION

continued from page 1

"At the same time it's kind of exciting because you see this sea of black cruising to Mustang Stadium," Beaver continued. "And you just know your parents are going to be in there screaming for you."

Graduates were happy to see their families participating in the ceremony.

"It's a good feeling, it really is," Beaver said. "Mom and dad put in their time and you put in your time and now it's a day you can celebrate together."

Tim Bain, a graduating journalism major, said he was excited about finishing school.

"It took five good, long, whole-some years," he said. "I feel excited that the whole thing is finally done - finally, I'm no longer a student."

Still settling into their chairs on the field, the Class of 1998 warmed up in the bright sunlight as a light breeze blew through campus. Some of the dark gowns came off during the ceremony as the heat from the first sunny day in several weeks took a few people by surprise.

ASI President Cindy Entzi joked with the graduates as she took snapshots of them from the podium before she spoke.

"For the next one guys, get crazy!" she said before snapping the shutter on her camera.

The crowd of graduates responded by jumping and cheering as Entzi took the photo from the platform.

Amy Morrobel-Sosa, Academic Senate chairwoman, welcomed the graduates.

"You are now part of the family of Cal Poly ... you will forever represent Cal Poly to the world."

She also asked them to thank their parents and friends in the audi-

"Don't be surprised where life and the power to accept a challenge will take you."

— Robert Reding
Keynote Speaker

ence.

The graduates listened to keynote speaker Robert Reding, a 1971 Cal Poly aeronautical engineering graduate and CEO of Canadian Regional Airlines.

When he mentioned his degree at the 9:30 ceremony, aeronautical engineering graduates threw paper airplanes, one of several things that went airborne during the ceremony. A couple of beach balls worked their way around the antsy crowd.

"Twenty-seven years ago, when I sat down on this field, you know what I was thinking?" Reding asked.

"I was thinking 'I hope this guy doesn't go on and on about lofty ideas and forging into the future - because it's hot out here and I want to get out of this black dress,' to which the crowd responded with laughter."

"Life is really a great, big, exciting challenge," Reding said. "Don't be surprised where life and the power to accept a challenge will take you."

He finished by telling the seniors to take every opportunity to begin fulfilling their dreams.

University provost Paul Zingg called the audience's attention to the 57th graduating class at Cal Poly. The deans from each college asked the graduates to stand and be recognized while President Warren Baker conferred their degrees.

"It's always good to have reason to celebrate and to see your relatives and your friends," Godsey said.

Rain blamed for rafting deaths

Abnormally heavy snowpack contributes to swollen rivers, dangerous white water

COLOMA (AP) — Rafting on California's white water rivers has turned particularly deadly this year as El Niño-stirred waters have claimed 11 lives.

The rafters died in the last three weeks, most running into trouble in savage waters without professional guides. In one case, the rapids ripped clothing from three victims' bodies.

"After these rapids we went through today, I can see that if you don't know what you're doing or don't have a good guide, you're as good as in the water," said Robert Jacobson, who joined his daughter on a two-day Girl Scout trip that ended Wednesday.

As in so many other instances this year, El Niño is being blamed because of all of the snow the Pacific weather phenomenon

dumped on the higher elevations of the West Coast over the winter.

The late-season melting of a near-record Sierra Nevada snowpack has turned parts of seven California rivers into frigid, violent cauldrons of white water.

The snowmelt has buried rocks and made relatively easy rapids like "Hamburger Helper" on the American River, northeast of Sacramento, into treacherous white water.

Portions of the river have been upgraded to Class 4 rapids. The scale runs from one to six — from a gentle flow to a near waterfall deemed too dangerous for passage. Class 4 rapids are recommended for experienced rafters only.

"It's a different river," said guide Babs Costello, who was standing

on the banks of the American River at Chili Bar, a popular put-in spot. Costello was preparing to lead the troop of 21 Girl Scouts and their parents into some of the river's roughest runs.

Even experienced hands can find the melt-swollen streams too much to handle.

A rafting guide drowned June 8 in the Tuolumne River when he and four passengers were thrown into the water.

A 13-year-old girl drowned on a father-daughter commercial rafting trip last week on the rugged Kern River.

And a former guide died last week in a section of the American River known as the "Meat Grinder."

But it's the private rafts without experienced guides that pose the most danger. Seven of the deaths happened when private rafts ran into trouble.

Congress halts abortion drugs

WASHINGTON (AP) — Abortion foes claimed victory Wednesday after the House voted to block the Food and Drug Administration from using federal money to test, develop or approve any drug that would induce an abortion, including the French pill RU-486.

Abortion-rights advocates blasted the vote as an attack on women's rights.

The FDA declared RU-486 safe and effective two years ago, but withheld final approval until it received additional information on

its manufacture and labeling. The Population Council holds the U.S. rights to market the drug, but has suffered a series of setbacks in finding a manufacturer.

The House voted 223 to 202 to attach an amendment, sponsored by Rep. Tom Coburn, R-Okla., to a \$55.9 billion fiscal 1999 spending bill for agricultural, nutrition and food stamp programs to prohibit the federal agency from approving RU-486 or other abortion-inducing drugs.

RU-486 works by blocking the hormone progesterone, which is

needed to sustain a pregnancy. It has been found to be safe and effective as a non-surgical method of early abortion during the first nine weeks of pregnancy. A woman can take it as soon as she learns she is pregnant.

But Coburn, an abortion opponent and one of a handful of doctors in Congress, argued that such a drug would contradict the FDA's mission to protect consumers.

"The charge of the FDA is safety," he said. "To take away life goes completely against the charge of the Food and Drug Administration."

Defendant in Cosby murder trial refutes cops' evidence handling

SANTA MONICA (AP) — The lawyer for the man accused of gunning down Ennis Cosby launched an attack on police evidence handling Wednesday, suggesting that a single minuscule hair tying him to the killing was planted.

The strategy of attacking scientific evidence gathering was reminiscent of the defense attack on the work of Los Angeles police criminalists in the O.J. Simpson murder trial.

Simpson was acquitted of killing his ex-wife and her friend. He was later held liable in a civil trial.

The tiny hair linked Mikail

Markhasev to a knit cap which was found around a gun five miles from the crime scene. A ballistics expert testified the .38-caliber pistol killed Cosby.

But the prosecutor so far has shown no physical evidence other than the hair that can tie Markhasev to the gun.

Defense attorney Henry Hall showed that a police criminalist told the case investigator that hair and trace evidence gathered from the knit cap was "too small and would probably yield no probative evidence."

Susan Brockbank said it was not

until 11 months after the cap was found and two months after she gave her discouraging assessment that she discovered a single 2 millimeter-long hair with enough genetic material to subject it to DNA testing.

"At that point, you informed your supervisors of your discovery?" asked Hall.

"Yes," said Brockbank, who told of a hasty meeting of the prosecution team.

Los Angeles police DNA analyst Harry Klann said he tested the tiny hair and found similarities to a sample of Markhasev's hair plucked from

his head after his arrest.

It was brought out that Brockbank never counted the hairs plucked from Markhasev's scalp. Without directly asking the question, the defense suggested that one of those hairs was planted and was the one that Brockbank suddenly discovered.

"The DNA from the hair could have come from Mikail Markhasev or any other individual with the same DNA marker types," Klann said. But he said only one in 15,500 members of the population would have those genetic characteristics.

That excludes 99.99 percent of

the population, he said. He added that the hair could not have come from Cosby.

The son of entertainer Bill Cosby was shot as he changed a flat tire along a dark road early on Jan. 16, 1997. Shooting witness Stephanie Crane, who had a date with Ennis Cosby, told police the assailant wore a cap.

The defense has said it will prove that the true killer is a friend of Markhasev, 19, who was with him the night of the killing. That man, Eli Zakaria, is expected to testify for the prosecution

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Deferred rush will destroy greeks

I'm tired of being civil. Political discourse has become too polite and Kumbaya-ish. So I'll just state what I truly feel about the situation.

Juan Gonzalez, vice president for student affairs, can't just "hand down" the decision to alter Greek Rush to the now proposed deferred-rush program. To me, civil discourse ended when this decision was thrust upon us without so much as a murmur to students that this might be coming along. Now, our ASI officers seem content to only work with Gonzalez in how it will be implemented.

Deferred rush is not good for greek life. It is also a direct attack on greek organizations, which is totally unfair. How can you justify restricting a student's participation in a greek organization while not restricting a student's participation in another club like the Ski Club, or any of the club sports?

Gonzalez stated that 14 hazing or alcohol-related incidents in the last three years were the driving force behind this decision. If that is the case, then why not just abolish greek organizations outright? Deferring rush will not have an effect on hazing or alcohol abuse. The use of these incidents involving greeks as a reason for doing this makes me wonder if the Student Affairs subcommittee or ASI has investigated the number of similar incidents that go on at other non-greek social organizations. Similar cases of alcohol

abuse do happen in other ASI clubs. I will not single any out, but you and I know that they do happen. Not to mention the number of cases of alcohol abuse that happen at any number of random parties that are not linked to any social club on campus. Does the administration investigate and target these cases? No. Greeks have been and continue to be the scapegoat for all alcohol abuse cases. The cases that are not greek-related go unreported.

It seems to me that the real reason for this decision to defer rush is simply to slowly destroy the greek system. This is a nationwide conspiracy to destroy greeks, which is already being implemented at other schools. By limiting the number of times we can add new members to our houses, they are trying to make us wither on the vine.

I pledged during my third year of school, so I have seen college life from both sides of the greek line, and my only regret is that I didn't pledge sooner. Greek life is awesome, and I don't think someone should be excluded from it if they want to rush when they first get here.

A big problem with coming to college is the transition into the college social atmosphere. People come to school and they feel alone. They don't know anybody when they first get here. Greek organizations provide acceptance and guidance. We help new students mold themselves into successful college students. We

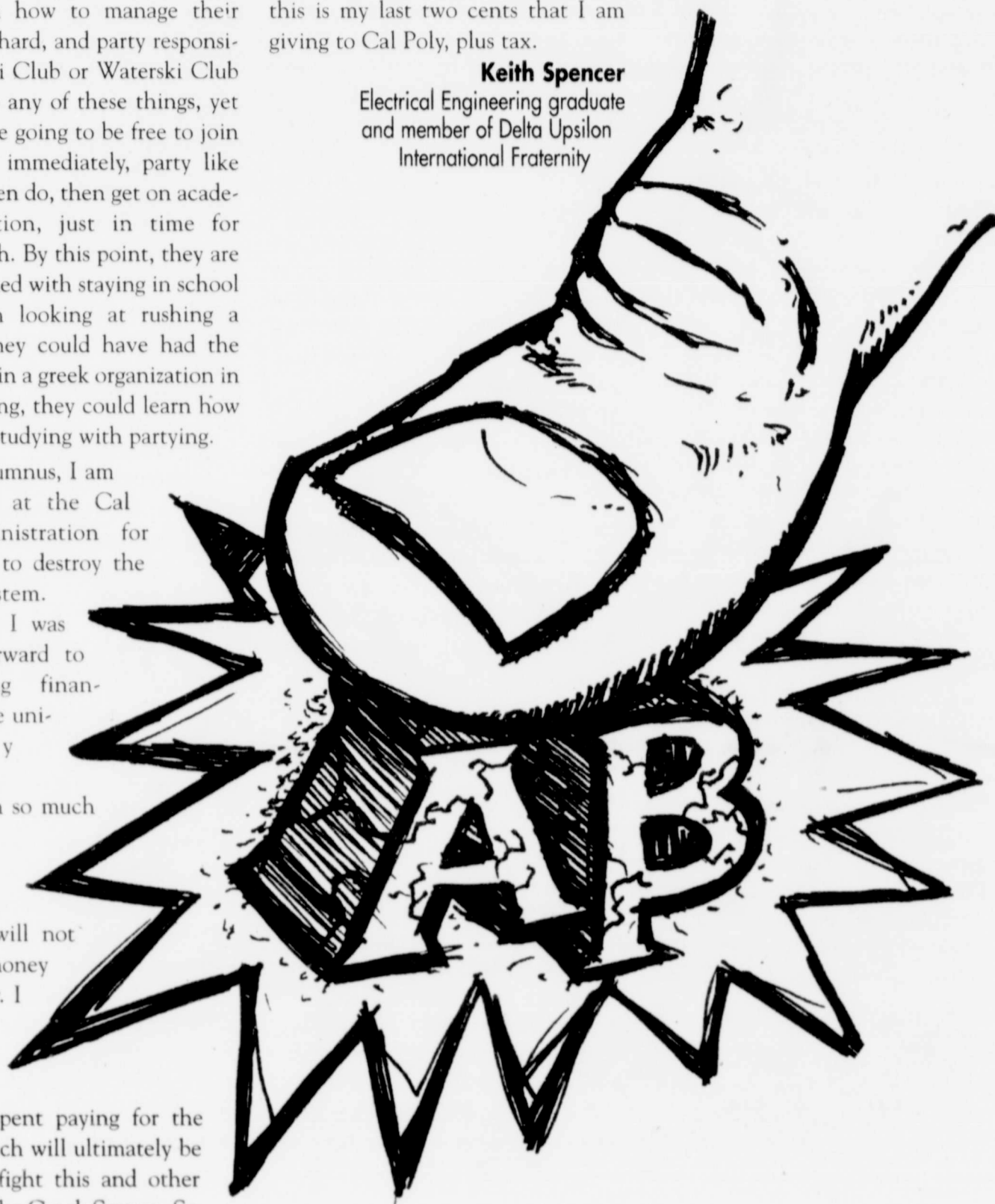
teach them how to manage their time, study hard, and party responsibly. The Ski Club or Waterski Club does not do any of these things, yet freshmen are going to be free to join these clubs immediately, party like wild freshmen do, then get on academic probation, just in time for deferred rush. By this point, they are too concerned with staying in school rather than looking at rushing a house. If they could have had the option to join a greek organization in the beginning, they could learn how to balance studying with partying.

As an alumnus, I am very angry at the Cal Poly administration for attempting to destroy the greek system. Until now, I was looking forward to contributing financially to the university which I have gotten so much from.

But now I think I will not give any money to Cal Poly. I think that money will be better spent paying for the lawyers which will ultimately be needed to fight this and other attacks on the Greek System. So

this is my last two cents that I am giving to Cal Poly, plus tax.

Keith Spencer
Electrical Engineering graduate
and member of Delta Upsilon
International Fraternity



Make the most of life by mastering your attitude

By Jaime Zuffoletto
Summer Mustang

As I visited my more than 60 relatives in Buffalo, N.Y. this past week, I learned many valuable things I think every man, woman and child should know:

- Never fly with a stuffed up head, unless you like waiting a few days for your ears to pop.
- Never call Buffalo, New York just New York, the people there hate it because they think you are just referring to the city, and God forbid they should ever be compared to the city.
- Visiting family is a wonderful, and, although we love them, tiring experience.

I think I may have found the key to unlocking the whole "vacation attitude." But you have to read the whole article, I'm not gonna just give it to you. I mean these are pearls of

One of the most wonderful sayings I have ever heard goes: "No matter where you move, or where you go, you take your own attitude with you, and that's what makes it wonderful or terrible."

wisdom that we are talking about here.

This year I have discovered someone, a type of person we all know and love. I think there is one of him or her in every family.

He, or she, is the person that always is the pooppy pants. Always whining about how bad things are and how this is stupid and how that is just terrible and BLAH BLAH BLAH ... well, I'm not going to take it anymore. I'm not going to walk up to my room upon those eggshells, and sit there until mister pooppy-pants decides he is going to quiet down for a minute, nope, I am going

to face him with the best weapon that I have, a smile.

Here's where the vacation attitude comes in ... you know, how for weeks before you go on a trip, you are excited. Well, at least that's how I am. That's all I can talk about ... "Hey, did you know I have only 14 more days until I'm in New York, excuse me, Buffalo? Hey, seven days from now I will be on the plane to Buffalo?" Et cetera.

Well, those chipper attitudes may find they don't mix with those they are going to visit. Some may become angry, or jealous shall we say, that they have to work and that they may

not participate in all the same and fun activities, some may just be crabby all their lives, but why?

Why not just have that vacation attitude all of the time? Why not let yourself be happy?

I mean, we all know that it takes way more energy to be angry than it does to, at the very least, just be. And if you really want to live life to the fullest, just pretend that everyday is a vacation.

Have that vacation attitude, because, as one of the most wonderful sayings I have ever heard goes: "No matter where you move, or where you go, you take your own attitude with you, and that's what makes it wonderful or terrible."

So the next time you want to say this is stupid, or that is dumb, or the next time you find yourself hanging out with ol' pooppy pants, remind yourself that you can make it the best thing or the worst thing, it's just up

to you which one you'd rather choose.

As for me, there are some days when I know I don't follow my own advice, and I try to blame someone else for it.

But ultimately I know that if I had a terrible time, it was because I didn't choose to make the best of it, because even a less than perfect day, is still another day.

So the next time I go to Buffalo and the next time you go on vacation just remember:

- Sudafed may help clear your head before the plane takes your hearing.
- Call the place you are visiting by its rightful name.
- Love your family and make all the time you spend with them, "vacations."

Jaime Zuffoletto is the Summer Mustang opinion editor.

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PROTEST

continued from page 1

enough to reward anybody that comes up to the level that is a performance salary increase level. There is only so much money and then they divvy it up," Mosher said.

Mosher is concerned because with this program, the money given to the departments for cost-of-living allowances can only go to one or two people when there might be seven or eight working at outstanding levels.

Also, each department in Mosher's field has a manager and there are "unlimited funds for every manager if they want it," he said.

Mosher feels this is unfair because the employees under the managers are forced to split a certain amount allotted to them as COLA.

"In my opinion there needs to be enough funds to reward anybody who comes up to a good level. Not just taking the COLA away to give a lot to a few," he said.

Mike Kennedy, an investigator with Public Safety, was also on the picket line. Public Safety is represented by the Statewide University Police Association, which covers all of the campuses in the CSU system.

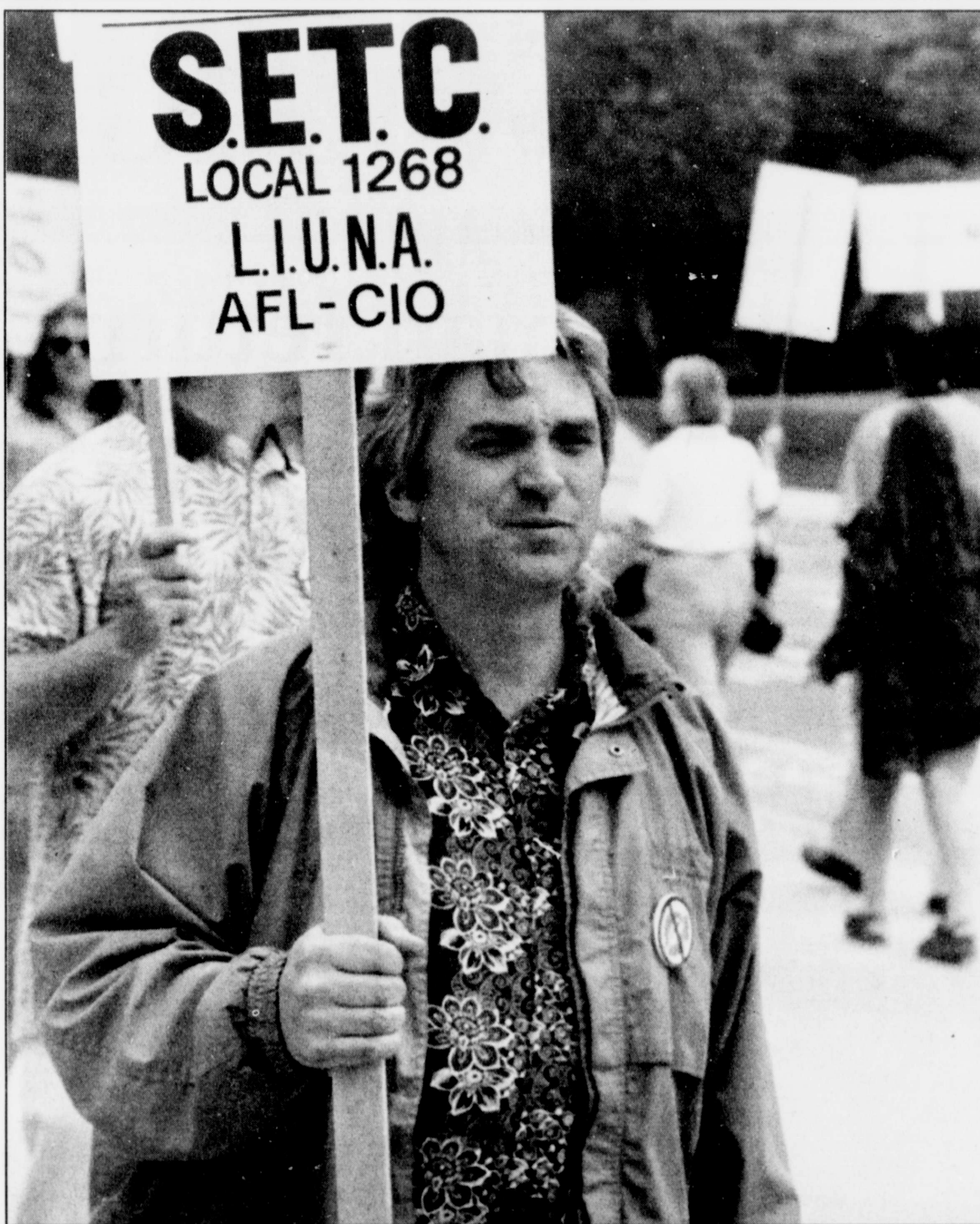
Kennedy stated that one of his concerns is the disparity among state job raises.

"They have only offered us a one-and-a-half percent pay raise when the state is talking about approximately nine percent for all other state employees, (which) is still under debate," he said. "That has not been approved yet."

"They are basically blackmailing us, saying that if we don't settle by July 1, that they are not going to give us any sort of retro-activity as far as the contract is concerned."

Anna McDonald, director of Human Resources and Employment Equity, said the proposed pay increases are a result of extra money in the budget, but the controversy is over how the raises should be distributed.

"The question is, how much will go toward performance-based raises and how much toward general salary increases," McDonald said. "The unions want more to go into



David Wood/Mustang Daily

Joe Bischel, chief steward of the State Employee's Trade Council, carries a sign voicing

his opposition to merit-based pay increases. Bischel was one of about 50 protesters.

the general raises."

McDonald said all negotiations are being handled by the Chancellor's Office in Long Beach.

The employees carried signs that read, "91% Say No Pucker Pay"; "Discretionary Pay? No way!"; and "How do you get a raise at Cal Poly?"

The sign included a picture of bright red lips to symbolize a kiss.

Defective gene stops cigarette addiction

NEW YORK (AP) — Scientists say they have identified a gene that when defective helps protect some people from getting hooked on cigarettes. If confirmed, the finding might lead to medications that help smokers cut back or quit.

About one-fifth of the nonsmoking population carries a protective version of the gene, said Rachel Tyndale, one of the study's authors. The gene's influence might have saved some 7 million current residents of North America from nicotine addiction, she said.

It is at least the second gene thought to affect the risk of getting hooked on nicotine. But genetics experts warned that the case for the new gene is far from proven.

Tyndale and colleagues at the University of Toronto in Ontario, Canada, report their findings in today's issue of the journal *Nature*.

Dr. Neal Benowitz, a nicotine researcher at the University of California at San Francisco, said the result makes sense biologically. But he cautioned that in the past, similar initial findings of addiction genes have not been confirmed by further research.

Nonetheless, he called the finding an important early step in finding out why some people are more vulnerable to nicotine addiction than others. Only about a third of young people who experiment with cigarettes get hooked, and "we don't know why," Benowitz said.

He and others said the answer will be much more complex than one or two genes.

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ARTS WEEKLY

SUMMER MUSTANG'S GUIDE TO ENTERTAINMENT AND THE ARTS

Legendary blues man returns to Poly

B.B. King sells out second PAC performance

By Mark Hartz
Summer Mustang

Blues legend B.B. King returned to the Performing Arts Center last night, playing before a sold-out crowd. The show was an encore performance of his sold out show he played last quarter.

King is famous for his mastery of the blues and the feeling he puts into his music.

"B.B. King is a blues icon," Chris Dennis, art senior said. "The sound quality was augmented by the emotion of his blues playing."

Dennis was at the show last quarter.

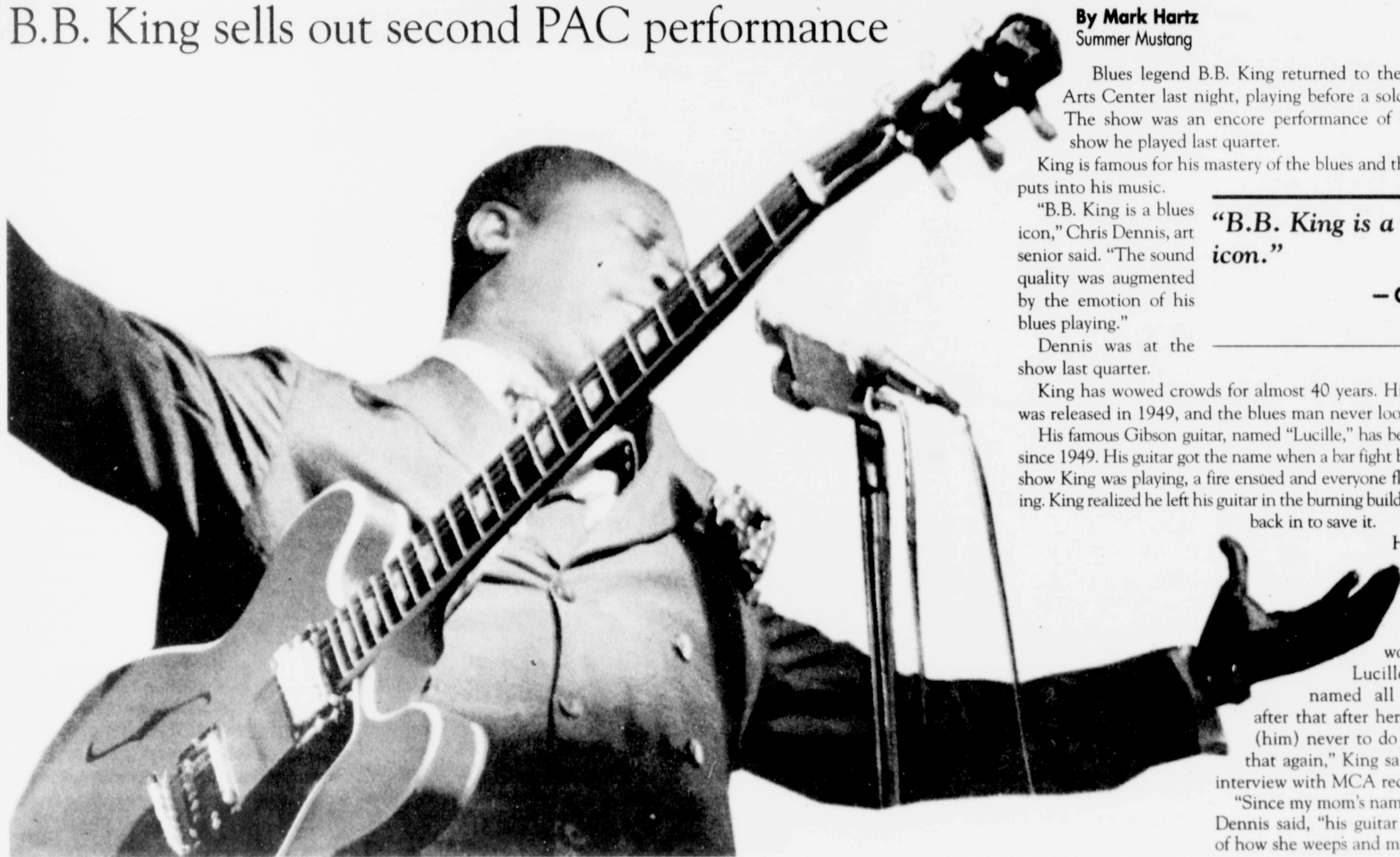
King has wowed crowds for almost 40 years. His first single was released in 1949, and the blues man never looked back.

His famous Gibson guitar, named "Lucille," has been with him since 1949. His guitar got the name when a bar fight broke out at a show King was playing, a fire ensued and everyone fled the building. King realized he left his guitar in the burning building and went back in to save it.

"B.B. King is a blues icon."

— Chris Dennis
art senior

He learned that the two men were fighting over a woman named Lucille, and he named all his guitars after that after her, "to remind (him) never to do a thing like that again," King said in a 1968 interview with MCA records. "Since my mom's name is Lucille," Dennis said, "his guitar reminds me of how she weeps and moans."



Catch the Hot New Daily Specials at Woodstock's PCPA musical closes out summer season

By Mark Hartz
Summer Mustang

The Pacific Conservator of the Performing Arts (PCPA) is opening its summer season with a production of "Once Upon a Mattress."

The musical is loosely based on the Hans Christian Anderson fairy tale "The Princess and the Pea."

"The plot is essentially the prince wants to find a wife; (but) the queen doesn't want to lose her son, so (the queen) invents impossible tests for all prospective princesses," Craig Shafer, PCPA publicist said.

"In comes Princess Winnifred who wins everyone over and manages to stay awake, (because) obviously a 'true' princess could not endure the discomfort of a single pea placed beneath 20 mattresses."

Shafer said that's where the play departs from the fairy tale.

"The play is supposed to be a farce on that fairy tale," Shafer said. "The only similarity (between the play and the fairy tale) is the mattresses and the pea."

The play has been shown at the Solvang Festival Theatre on Thursdays, Fridays and Saturdays at 8:30 p.m. since June 11 and will continue to run through July 4.

Shafer said "Once Upon a Mattress" is the off-Broadway play that gave Carol Burnett her start.

"(In this play,) you can actually

see how she developed many of the characters she builds," he said.

Shafer said the play will be seen by 3,000 to 5,000 people during its run. He said people of all ages would enjoy seeing the play.

"It is a musical that will delight the young and young at heart," he said.

The play was cast by audition, and Shafer said almost 1,000 people auditioned for the 150 slots. The actors and actresses will also be in the other four plays that the PCPA runs over its season. He said PCPA also selects some students for their two-year training program.

The PCPA is run by the theater department at Allan Hancock College in Santa Maria. Shafer said that famous actors like Robin Williams, Kathy Bates, and Kelly McGillis ("Top Gun"), went through the PCPA program.

The cast includes local actors Jonathan Gillard Daly as Queen Aggravain, Eric Bishop as Prince Dauntless, David Huber as the Jester and Jack Greenman as Sir Harry. Guest artist Mary Jo Agresta plays Princess Winnifred, Shafer said.

Music will be directed by Jeremy Mann, PCPA's resident musical director, along with musicians Kevin Robinson on piano, Ross Sears on percussion and Ken Bausano on woodwinds and trumpet.

For tickets call 922-8313 Tuesday through Sunday.



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ARTS WEEKLY

SUMMER MUSTANG'S GUIDE TO ENTERTAINMENT AND THE ARTS

Free concert series planned for Mission Plaza

San Luis Obispo businesses provide entertainment, forum for local talent

By Mark Hartz
Summer Mustang

Summers in San Luis Obispo will be a little warmer for music fans. The San Luis Obispo Downtown Association will be putting on free concerts every Friday evening in Mission Plaza from 5:30 to 7:30.

The idea for the "Concerts in the Plaza" series began three years ago when the People's Kitchen was moved out of the plaza. The People's Kitchen supplied homeless people in San Luis Obispo with free lunches in the plaza.

Pete Eberle, promotion coordinator for the San Luis Obispo Downtown Association, said homeless people would stay in the plaza all day which had a negative effect on business, and kept people out of the plaza.

When the kitchen was moved out of the plaza, Eberle and the San Luis Obispo Downtown Association decided to put together an activity to get more people into the historic

plaza.

The Downtown Association decided that free outdoor concerts by local bands would bring them back. They put on three concerts in 1996 and four concerts last year.

This year's series features nine concerts and showcases a variety of different types of music, from jazz to blues to calypso.

One of last year's "Concerts in the Plaza" featured the first live performance of the Sugar Daddy Swing Kings, Pete Eberle said.

"It was a good chance for them to work their kinks out before they played at their establishment," he said.

The Sugar Daddy Swing Kings will be the first band featured in this year's concert series on June 26.

The selection process for bands began in January, and Eberle said he had the bands he wanted to play in mind ahead of time.

"We wanted a nice variety — classy musicians and people we could

Concerts in the Plaza performers

June 26	Sugar Daddy Swing Kings
July 3	Creole Syncopators
July 10	Goza
July 17	Gary Mendoza & the Blues Effect
July 24	The Spiegel Brothers
July 31	The Guy Budd Band
August 7	Shambhala
August 14	Jive-n-Direct
August 21	Big Daddy Blues Band

trust," he said.

There will also be food vendors at the concerts, which will change every week. This week features Palindromes pizza.

Each concert is sponsored by a different local business, and Eberle said it is good publicity for the sponsors.

For people who can't make it to the plaza shows, there will also be two additional concerts at the Historic Jack House and Gardens on Sunday, July 5 and Sunday, September 6.

The "Concerts in the Plaza" series will run through September.

"We wanted a nice variety — classy musicians and people we could trust."

— Pete Eberle
promotion coordinator

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Volleyball team battles new foe

Search for training site brings Egyptian players to Cal Poly

By Michelle Boykin
Summer Mustang

The Cal Poly Men's Volleyball club faced a new opponent this week — the Egyptian National Team.

The Egyptian team was brought to the Central Coast by the Quest for Gold Foundation, a nonprofit organization that sets up training sites for Olympic athletes to promote international understanding, said Bryan Garbo. Garbo is the president of the Cal Poly team and a graphic communication senior.

The foundation has a second training site in Flagstaff, Ariz., because the high altitude there helps athletes with conditioning. It chose San Luis Obispo as its low-altitude training site because of the pleasant coastal climate, and the foundation made arrangements for places for the team to stay and practice here. The team practices at the Morro Bay High School and Cuesta College gyms.

So far, the foundation has only worked with volleyball teams, and Garbo jumped at the chance to get to play the Egyptians.

His team, because it is not affiliated with the NCAA, belongs to the Northern California Collegiate Volleyball League and plays against intramural teams from other colleges.

"To see this team in the Olympics (in 2000) and know you played against them will be something we'll never be able to forget," Garbo said.

Before the teams' match in the Rec Center Tuesday afternoon, Garbo said the Cal Poly team didn't really have a strategy because their opponents were on such a higher level of play.

"We have nothing to lose — it's just for fun. We'll just play as hard as we can and try not to get discouraged," he said. "But we know it's like the Cal Poly basketball team playing the Lakers."

The Cal Poly team showed a good effort, despite their disadvantages of small numbers, shorter players and less experience than the Egyptians. There were only six players in town for the summer, so Cal Poly's team couldn't make any substitutions, and the Egyptians had at least four players over 6'6" tall.

The first game was over in less than ten minutes, with the Egyptians winning easily, 15-3. The dazed Cal Poly team put up more of a fight in the next two games, which lasted about 20 minutes each, which the Egyptian team won, 15-4 and 15-5.

Mahmoud Farag, head coach for the Egyptian team, said the two weeks they spend on the Central Coast is part of a two-month stay in the United States for the team.

It is the players' first time on the Central Coast, and Farag said they are enjoying themselves and buying souvenirs for their friends back home. Farag visited Los Angeles as captain of the Egyptian team in the 1984 Olympics.

Farag said his goals for these two weeks is to work with his 17-member team on its attack and defensive strategy.

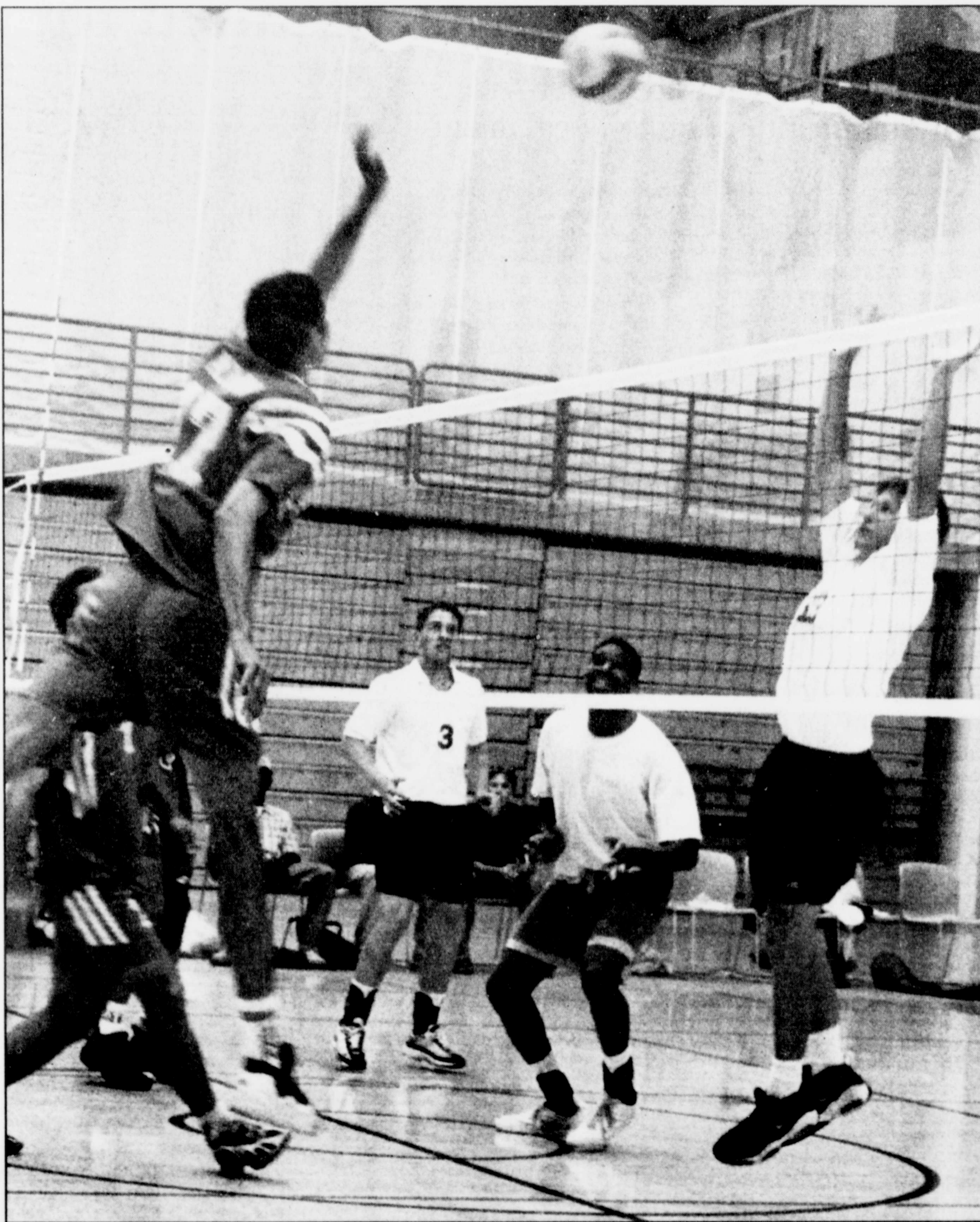
"We have six players under 19 (years old), so I want to get them familiar with the offense, to make a combination of the 'small' players and the older players," he said.

He said he is satisfied with his team's performance, which earned a bronze medal in the U.S. Open Championship last month.

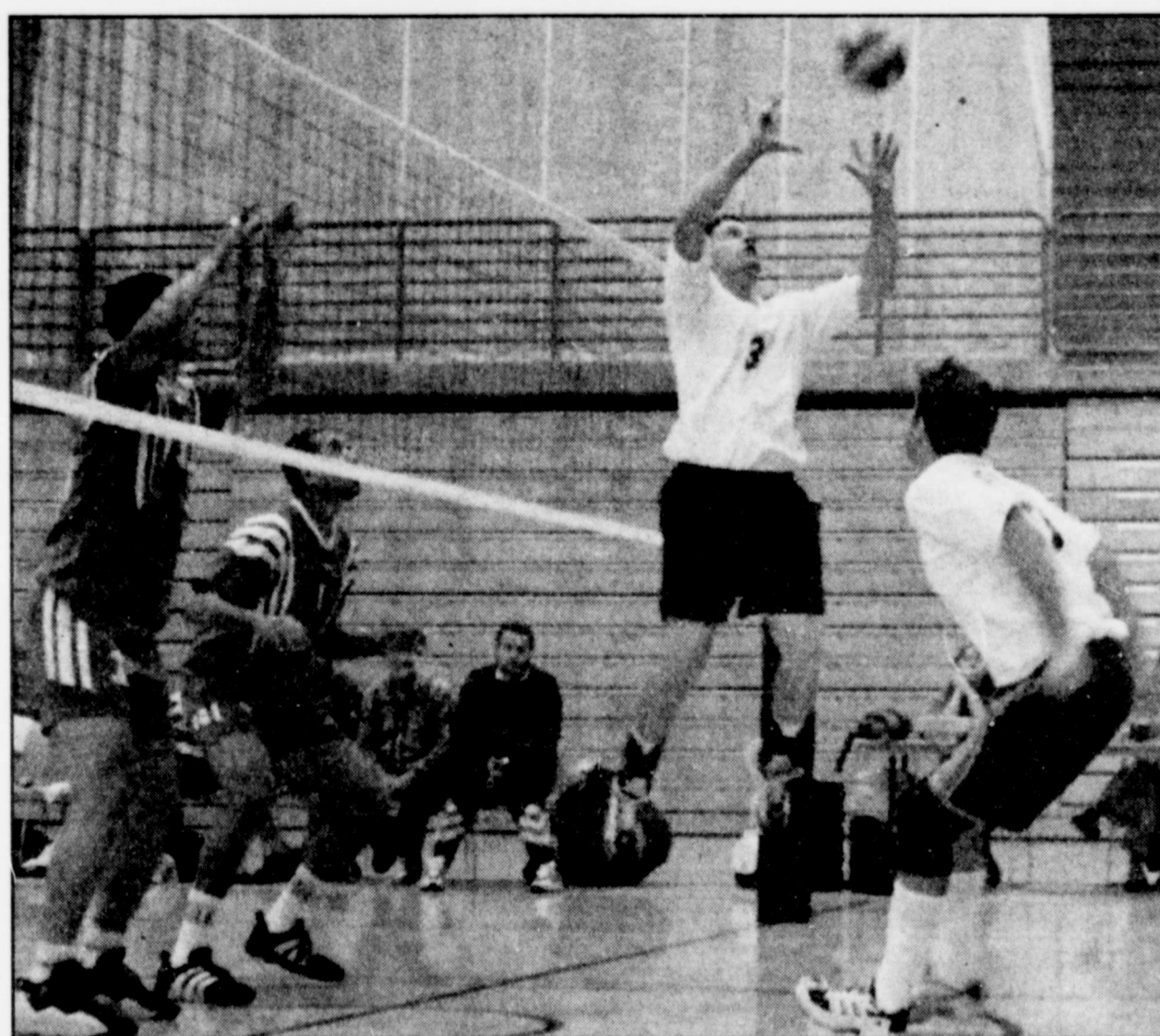
The team is now preparing for the World Championship in Japan in November.

"We have nothing to lose — it's just for fun. We'll just play as hard as we can and try not to get discouraged. But we know it's like the Cal Poly basketball team playing the Lakers."

— Bryan Garbo
president, Cal Poly men's volleyball



ABOVE: A player from the Egyptian National team taps the ball over the net during Egypt's Tuesday scrimmage against Cal Poly.



LEFT: Cal Poly's men's volleyball team works to score a point against the Egyptian National Team.

Charles Peterson/
Mustang Daily